



FIRE CHIEF
SALVATORE A. D'ANGELO III

Pinellas Suncoast Fire & Rescue

304 FIRST STREET
INDIAN ROCKS BEACH, FLORIDA 33785-2508
(727) 595-1117 FAX: (727) 595-5879
www.psfrd.org

**MINUTES
SEPTEMBER 20, 2016
SPECIAL BUDGET MEETING,
WORKSHOP, AND REGULAR MEETING**

Held at the Indian Shores Municipal Center
19305 Gulf Blvd., Indian Shores, FL 33785

SPECIAL BUDGET MEETING CALLED TO ORDER AT 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Commissioners answering roll call were Chair Joe Bruni, Vice Chair Laura Martin, Secretary/Treasurer David Gardella, Commissioner Larry Shear, and Commissioner Lou Snelling. A quorum was present with Chair Joe Bruni presiding. Attorney Jeff Albinson, Fire Chief Sal D'Angelo, and Finance Director David Martin were also present.

ADDITIONS OR DELETIONS TO AGENDA: None.

DISCUSSION ITEMS:

**16-11 Public Hearing for Approval of Final Budget - Fiscal Year 2016/2017
(Resolution 2016-05) Second Reading**

Attorney Jeff Albinson performed the second reading of Resolution 2016-06, by title only.

A motion to adopt Resolution 2016-05, approving the Final Budget for Fiscal Year 2016/2017.

**MOTION: COMMISSIONER SCHEAR SECOND: COMMISSIONER MARTIN
All in favor, motion passed unanimously.**

ADJOURNMENT

Special Budget Meeting adjourned at 7:02 p.m.

WORKSHOP MEETING CALLED TO ORDER AT 7:02 p.m.

SERVICE PIN AWARD - Marshall Eiss, Life Safety Inspector, for 15 Years of Service

Chief D'Angelo presented Marshall Eiss with a pin for 15 years of dedicated service to PSFRD.

RECOGNITION OF PERSONNEL - Doug Higley, Steven Raisch, and Brooke Waring - Stephen Siller Tunnels to Towers Foundation 5K Run

Chief D'Angelo recognized Doug Higley, Steven Raisch, and Brooke Waring for participating in the Stephen Siller Tunnels to Towers Foundation 5K Run, at which they took first place and raised over \$2,000 for the Foundation. Doug Higley spoke about the event and the Foundation and thanked all involved.

ADDITIONS OR DELETIONS TO AGENDA: None

DISCUSSION ITEMS:

16-14 Fire Chief – Year Two Evaluation Process

Executive Assistant Kimberly Fugate informed the Commissioners that they were each issued a packet to complete for Chief D'Angelo's evaluation. The evaluation should be returned to Administration by October 4, 2016. The results will be tallied and the evaluations will be presented and voted on to be approved at the October 18th Board meeting. Commissioner Lou Snelling asked if the previous year's evaluation results could be e-mailed to the Commissioners for review; the Executive Assistant will e-mail them as soon as possible.

ADJOURNMENT

Workshop meeting adjourned at 7:09 p.m.

REGULAR MEETING CALLED TO ORDER AT 7:09 p.m.

ADDITIONS OR DELETIONS TO AGENDA: None.

MONTHLY BUSINESS:

1. Approval of Minutes: August 16, 2016, Special, Workshop, and Regular Meeting
September 6, 2016, Special Meeting

Discussion:

There was a clerical error on the agenda: The approval of the August minutes was typed as August 19th, as opposed to August 16th. The agenda will be corrected.

A motion to approve the minutes of the August 16, 2016 Special, Workshop, and Regular Meetings, and the September 6, 2016 Special Meeting.

**MOTION: COMMISSIONER MARTIN SECOND: COMMISSIONER SCHEAR
All in favor, motion passed unanimously.**

2. Treasurer's Report: August, 2016

Discussion: Secretary/Treasurer Gardella stated that all balance sheet accounts have been reconciled as of August 31, 2016. The District's investments are doing fine. The Unassigned Fund Balance is at 22.1 percent of total operating expenditures.

A motion to approve the August, 2016 Treasurer's Report.

**MOTION: COMMISSIONER GARDELLA SECOND: COMMISSIONER SCHEAR
All in favor, motion passed unanimously.**

3. Correspondence: Secretary/Treasurer David Gardella read the correspondence.

There were two pieces of correspondence. The first was a letter from Chief Jim Meegan from the City of Seminole Training Section to Chief D'Angelo, dated August 22, 2016, thanking him for allowing PSFRD engine crew members to participate in the mass casualty drill at Bay Pines VA.

The second was two thank you notes from a family from Boston to Chief D'Angelo, Marshall Eiss, and all of the firefighters, for their assistance during the structure fire at 18840 Gulf Blvd on September 2, 2016. They were staying in the building on vacation at the time of the fire.

REMARKS FROM THE AUDIENCE: None.

REPORTS:

1. **COMMISSION:** Commissioner Larry Schear informed Chief D'Angelo that the residents and Board members of Indian Shores, as well as himself, all felt that the department did an outstanding job at the structure fire on September 2nd.

2. **ATTORNEY:** Attorney Jeff Albinson stated that the arbitration hearing took place on the "class grievance," wherein the Union asserts that the District, as the employer, does not have the right to give a two-step raise under the Collective Bargaining Agreement, and they sought to have a two-step raise that was given to Firefighter Ryan Olding rescinded. He explained that each side filed their brief last week. He explained that they are in the process of filing a follow-up, which is a motion to strike the brief that was filed by Mr. McKee on behalf of the Union, because it contained argument that he had waived on the record. He stated that, in the event the arbitrator does not grant that motion, he is also preparing a response to the arguments that were made. Attorney Albinson stated that they should have an answer within 30 days of when the arbitrator received the information.

Attorney Jeff Albinson said that there is another arbitration scheduled for next week regarding the termination of Michael Carpenter and they are currently preparing for that, and the same process will take place. He stated that, on the subject of arbitration, the current Collective Bargaining Agreement sets forth no rules for arbitration, so he and Chief D'Angelo agreed that the next agreement will need to be more specific with regard to this issue. He discussed two provisions in the current agreements that are positive, however. The first provision states that each side shall pay their own fees and costs associated with arbitration, and does not contain a provision that allows the arbitrator to require the prevailing party pay. The second clause states that, if the Union elects to undertake its subpoena power in the arbitration, it must pay the cost of the witnesses, including wages. Vice Chair Laura Martin asked who the arbitrator will be; Attorney Jeff Albinson stated that his name is John Hanson.

Attorney Albinson mentioned that Will Newton has submitted a few more public records request. He said that they indicate that they are being carbon copied to the Commissioners. The Commissioners all stated that they have not received any of the requests. Attorney Jeff Albinson informed them that the most recent requests are duplicative of prior requests that have already been filled, but Mr. Newton is claiming that they have not.

Attorney Albinson discussed that the District is currently being sued by Mr. Edward Hoofnagle, who states that the ballot language for the referendum is misleading. Attorney Albinson stated that Chief D'Angelo has engaged the services of an attorney at Lewis, Longman, and Walker by the name of Richard Green. Attorney Albinson also mentioned that the original subpoena was served to Executive Assistant Kimberly Fugate, and was not a lawful way to serve the subpoena. He continued that one of the commissioners may be served soon so that the document may be properly served. He added that Mr. Hoofnagle's attorney is Andy Saltzman, who the District had hired to represent them in the termination grievance not that long ago. Mr. Saltzman has now filed a motion to withdrawal as counsel for Mr. Hoofnagle, citing an ethical conflict, undescribed.

3. **CHIEF'S REPORT:** Chief D'Angelo thanked everyone for their assistance during Hurricane Hermine. He stated that the condo fire was during the storm and crews did a tremendous job. The Chief added that letters were sent out on behalf of the District to all agencies involved, thanking all of the fire chiefs for their staffs' assistance at the structure fire.

Chief D'Angelo gave kudos to Life Safety Inspector Bob Hill. Chief D'Angelo and Inspector Hill attended a pediatric cancer benefit together recently. He stated that Inspector Hill also did an outstanding job organizing the 9/11 memorial service at Station 27.

Chief D'Angelo stated that the District has updated its website to comply with new State law. He said that the District already had more information on its website than what was required, but commencing October 1, 2016, it will be in compliance with all new laws as well.

The Chief said that he is continuing with his HOA meetings. He stated that he will be speaking at Bay Hills HOA's annual meeting on October 6th. He discussed that the educational community walks will kick off this Saturday. If anyone can attend the HOA meetings or help with any of the walks, it would be very much appreciated.

Chief D'Angelo thanked District personnel for attending the primaries to help educate the citizens on the referendum. He added that there was a lot of positive feedback from the residents. The Chief explained that they are doing a lot of footwork regarding getting out in the community and educating the public.

Chairman Joe Bruni thanked the Chief for his efforts and complimented him on how well organized this endeavor has been.

There being no further business to come before the Board, the meeting was adjourned in due form at 7:45 p.m.

APPROVED:

ATTEST:

Joseph V. Bruni, Chair

Date Approved

Kimberly G. Fugate, Executive Assistant